

The Crowd

RECRUITMENT SPECIALIST (INTERIOR DESIGN)

£40-80K (inc. commission and bonus)

About The Role:

The Crowd are busy and growing and are looking for a Recruitment Specialist / Consultant to join our team to focus on placing interior designers within the architecture and interior design space. No previous recruitment experience is required – if you enjoy talking to people, building relationships, and have interior design knowledge / experience, we'll teach you the rest!

This is a people-focused and rewarding role, centred on building genuine, long-term relationships with both clients and candidates. You'll work with leading design studios, recruit across a wide range of roles and levels, and support people every step of the way through the recruitment process.

The Crowd is a forward-thinking, ambitious agency where people are at the heart of what we do. We're approachable, genuine, and hardworking, while enjoying the flexibility and autonomy of a dynamic, growing business. We offer a competitive package with excellent benefits, and are based in a lovely, vibrant office in Shoreditch, close to Old Street, Liverpool Street, and Shoreditch High Street.

You'll work closely with the existing team, with scope to grow and shape the role, making a meaningful contribution to the business and having great fun along the way! In addition to a friendly, supportive, and social team, we offer a strong remuneration package, flexible/hybrid working, enhanced annual leave, a shorter working week, overseas trips, significant annual bonuses and lots more!

If you love talking to people and changing lives, we want to hear from you!

Key Responsibilities:

- Working closely with our current clients in addition to bringing in new contacts, developing our candidate pool, building a presence within the industry
- Sourcing and interviewing candidates
- Screening CVs
- Negotiating salary packages and presenting suitable candidates to clients
- Providing a consultative and collaborative all-round service
- Maintain an active LinkedIn presence
- Manage the recruitment process from interview to offer and beyond
- Identifying and developing client/business relationship
- Attending client meetings and industry events
- Logging information on the internal CRM
- Taking detailed job briefs and writing job adverts
- Offering CV, interview and general career advice

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Key Skills/Requirements:

- A passion for the interior design / architecture industry and a strong understanding of the interior design space
- Excellent communicator
- Strong writing skills
- Confident, friendly, and articulate in your approach
- Service driven, collaborative in your approach and genuine
- Motivated and driven with a 'can do', positive attitude
- You will be a team player who champions the brand and team
- Genuine, fun, good sense of humour
- Works with integrity and a relationship-based approach

To apply for this position please attach your CV in an email to hello@thecrowdcreative.com and reference 'Tat Board Application' in the subject line.

By applying for this role, you are confirming that you agree to our Privacy Policy (full details are shown at the bottom of our website), and that all details submitted by you are correct and to the best of your knowledge.

The Crowd is an equal opportunities employer and agency.